

October 10-11, 2023

TWO-DAYS INTERNATIONAL CONFERENCE
Psychology of Selection and Assessment: From Calling to Meaning and Purpose.
Perspectives and Imperatives for Decent Work and Decent and Healthy Lives
“IAAP Special Project Promoting Decent Work for All”

Tuesday October 10, 2023

Sala Pistelli
Medici Riccardi Palace
Metropolitan City of Florence
Cavour street 9, Florence, Italy
Hybrid Conference

9.30 | 10.00

INSTITUTIONAL GREETINGS – University of Florence, Italy

Marco Pierini
Pro-Rector for Technology Transfer, Cultural Activities and Social Impact, University of Florence, Italy
Yanna Boffo
Director of the Department of Education, Languages, Intercultures, Literatures and Psychology, University of Florence, Italy
Nicola Armentano
Councilor Delegated for Social Promotion and Sport, Metropolitan City of Florence, Italy

10.00 | 10.45

Keynote Lecture

Calling and Meaning: The Decent Education Perspective

Maureen E. Kenny
*Full Professor of Counseling, Developmental, and Educational Psychology
Boston College, USA*

10.45 | 11.00

Discussion

11.00 | 11.45

Keynote Lecture

Transformation of Work in the Digital Era: Digital and “Digitalized”

José Maria Peiró
*Emeritus Professor of Work and Organizational Psychology
IDOCAL Research Institute, University of Valencia, Valencia, Spain
Past President of the International Association of Applied Psychology (IAAP)*

11.45 | 12.00

Discussion

12.00 | 12.45

Keynote Lecture

Calling and Meaning for Decent Work and Decent and Healthy Lives

Annamaria Di Fabio
*Full Professor of Work and Organizational Psychology
Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy
Member-at-large of the Board of Directors (BoD) of the International Association of Applied Psychology (IAAP)
Equality Councilor, Metropolitan City of Florence, Florence, Italy*

12.45 | 13.00

Discussion

13.00 | 14.30

Lunch Break

14.30 | 15.15

Keynote Lecture

5.0: A Psychology Driven Framework for the Factory the Future

Luciano Gamberini
Full Professor of Work and Organizational Psychology, University of Padua, Italy

15.15 | 15.30

Discussion

15.30 | 16.15

Keynote Lecture

On the Continuum between Well-being and Stress: The Role of Personal, Organizational and Leader Resources

Dina Guglielmi* & Giulia Paganin**
** Full Professor of Work and Organizational Psychology, University of Bologna, Italy
Coordinator Section of Psychology for Organizations, Italian Association of Psychology
** Ph.D. University of Bologna, Italy*

16.15 | 16.30

Discussion

16.30 | 17.15

Keynote Lecture

Selection and Assessment: The Use of New Technologies

Marco Giovanni Mariani
Associate Professor of Work and Organizational Psychology, University of Bologna, Italy

17.15 | 17.30

Discussion

17.30 | 18.15

Keynote Lecture

The Dark Triad Traits in relation to Vocational Interests, Job Satisfaction, and Tactics of Manipulation: “Dark People” at Work

Peter K. Jonason
Associate Professor of Psychometry, University of Padua, Italy

18.15 | 18.30

Discussion

18.30 | 19.00

Final Reflection and Conclusion

José María Peiró, Maureen E. Kenny, Annamaria Di Fabio
*IDOCAL Research Institute, University of Valencia, Valencia, Spain
Boston College, USA
University of Florence, Italy*

Coordinator



HYBRID CONFERENCE

THE EVENT IS FREE OF CHARGE

FOR CONFERENCE REGISTRATION: annamaria.difabio@unifi.it

PUBLIC ENGAGEMENT EVENT OPEN TO CITIZENSHIP

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9.30 | 10.00

Invited Lecture

Selecting the Selectors: New Criteria for an Evolving Organizational Landscapes

Alessandro De Carlo

Department of Clinical and Experimental Medicine, University of Messina, Italy

10.00 | 10.30

Invited Lecture

Calling and Well-being: A Network Analysis on the Calling and Vocation Questionnaire

Andrea Svicher & Annamaria Di Fabio

Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

10.30 | 11.00

Coffee Break

11.00 | 11.30

Invited Lecture

Selection and Assessment: Meta-Analyses at a Glance

Letizia Palazzeschi & Annamaria Di Fabio

Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

11.30 | 12.00

Invited Lecture

Psychology of Sustainability and Human-Centricity in Industry 5.0: Harnessing Technologies for Inclusive and Resilient Workplaces

Patrik Plutchino

Department of General Psychology and Human Inspired Technology (HIT) Research Centre, University of Padua, Italy

12.00 | 12.30

Discussion

12.30 | 13.00

Preliminary Conclusions

José María Peiró, Maureen E. Kenny, Annamaria Di Fabio

IDOCAL Research Institute, University of Valencia, Valencia, Spain

Boston College, USA

University of Florence, Italy

13.00 | 15.00

Lunch Break

15.00 | 17.00

Round Table

Chairs: Luca Tamassia & Annamaria Di Fabio

Public Work Reform: From the Redesign of Role Profiles to Tools for Assessing Skills and Attitudes, Dispositions and Experiences. The Evolution of The Regulatory Framework.

Bruno Angelini (Expert in Programming and Evaluation Systems, Member of Evaluation Bodies)

Caterina Navach (Public Administration Manager, Member of Evaluation Bodies)

Angelo Savazzi (Expert in Planning and Evaluation Systems, Member of Evaluation Bodies)

Luca Tamassia (Expert in Public Work and Evaluation Systems, Member of Evaluation Bodies)

Giampaolo Teodori (Former Executive and Expert in Competitive and Evaluative Procedures)

17.00 | 19.00

Round Table

Chairs: Annamaria Di Fabio & Gaetano Viciconte

Personnel Selection as an Element of Quality and Well-being in the Supervision of Decent Work and Decent Lives

Stefano Iaria (Lawyer, Court of Florence, Law Office Lessona, Florence, Italy)

Elena Lacquaniti (Director of the Human Resources System Department, ESTAR, Tuscany Region, Italy)

Maria Paola Monaco (Professor of Labor Law, University of Florence, Italy)

Pasquale Monea (General Secretary of the Metropolitan City of Florence, Italy)

Cristina Moschini (Lawyer, Court of Florence, Italy)

Gaetano Viciconte (Lawyer, Court of Florence, Italy)

19.00 | 19.15

Final Reflection and Conclusion

José María Peiró, Maureen E. Kenny, Annamaria Di Fabio

IDOCAL Research Institute, University of Valencia, Valencia, Spain

Boston College, USA

University of Florence, Italy

Scientific Committee

Annamaria Di Fabio (President)
(University of Florence, Italy)

Dina Guglielmi
(University of Bologna, Italy)

Maureen E. Kenny
(Boston College, USA)

José María Peiró
(IDOCAL, University of Valencia, Spain)

